

Internal stakeholder groups representative community of researchers (R1 to R4)

VRI Researcher Staff classification in the tariff classes T6 to T10 are as follows:

- a) Research specialist in class **RT6 (EU equivalent R1)**
- b) Research specialist (up to doctoral) to class **RT7 (EU equivalent R1)**,
- c) Research specialist (up to postdoc) to class **RT8 (EU equivalent R1)**,
- d) Recognised Researcher in class **RT8 (EU equivalent R2)**,
- e) Established Researcher in class **RT9 (EU equivalent R3)**,
- f) Leading Researcher in Class **RT10, (EU equivalent R4)**.

Categorization is on the request of the VRI internal document (Internal wage regulation) and with direct cooperation with individual department leaders and leaders of the individual research projects. Other employees are classified according to the type of work activity, education, and function. Individual leader or manager also considers the complexity, responsibility, and organizational complexity of the work of each employee.

Working categories and career stages at VRI

Professional classification of research and development	(EU equivalent)
RT4-RT6	laboratory staff
RT6	Research specialist – R1
RT7	Research specialist – R1
RT8	Research specialist – R1
RT8	Recognised Researcher – R2
RT9	Established Researcher – R3
RT10	Leading Researcher – R4

Other employees	Description
ST1	gatekeeper I/washer
ST2	gatekeeper II/ lab.washer
ST3	the technical staff
ST4	the technical staff
ST5	the technical and administrative staff
ST6	the technical and administrative staff
ST7	project manager I /support staff, etc.
ST8	project manager II /support staff, etc.
ST9	managers for int. support of science
ST10	managers for int. support of science

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EU Research profiles descriptors:

<https://euraxess.ec.europa.eu/europe/career-development/training-researchers/research-profiles-descriptors>